



Pontiac Fire and Police Commission

City Hall, 115 W. Howard Street, Pontiac, Illinois 61764



August 19, 2016

Special meeting request to discuss and update Fire and Police hiring process.

The meeting was called to order by Chairman Minnaert at 4:05 p.m.. Members present were Minnaert and McCarty. Also present were Bob Karls, Chief Woolford and Chief Runyon.

Fire Report: Chief Runyon gave a report on the #2 candidate, Matt Harris and the #3 candidate, Josh Easton. Matt Harris started the testing process on August 8th at OSF for his physical. On August 11, he went to Campion and Barrow for the psychological exam. On Friday the 12th, received a phone call from Tom Campion with the verbal results of Matt's exam. After reviewing the findings with me, he stated that he would be listed as 'Not Qualified' and would strongly recommend that we do not hire Matt on our department. A phone call to Chairman Minnaert was made with the results and we both agreed to disqualify him from the hiring process. He recommended that I make the phone call to Matt. It was also stated to Chairman Minnaert that a letter would follow with your name on it would be sent to Matt.

A motion was made by, McCarty and second by Minnaert, to disqualify Matt Harris from the hiring process based on the testing results of Campion and Barrow. Motion passed.

After the verbal notification, a call was made to the next candidate, Josh Easton with the short time frame that we have to work with to get someone into the academy. A return phone call from Josh Easton came on Sunday in the early afternoon.

A scheduled Polygraph for Matt Harris on Tuesday was given to candidate #3, Josh Easton. The results were e-mailed to me later that day, the 16th, with positive results. It was noted that a Psychological exam is scheduled for Friday August 19.

Police Report: Chief Woolford reviewed the polygraph report on Seth Martin. Concerns were made in regards to activities that have occurred within the last 5 months. Other concerns were noted that were reported during the polygraph test that were not reported on his application and during the interview of this candidate. It was chief Woolfords' recommendation to disqualify Seth Martin from the hiring process based on these results.

A motion to remove Seth Martin from the list was made by McCarty, seconded by Minnaert. Motion passed.

A second recommendation was made by Chief Woolford to start a new testing process and combine the two lists. Some discussion was made with the Commission recommending that we move forward with the background checks of the next three candidates.

A motion was made to proceed with the background checks on the next three candidates was made by McCarty, second by Minnaert. Motion passed.

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An additional motion was made by McCarty, second by Minnaert to inquire about open dates for testing through COPS testing. Motion passed.

Chief Woolford also shared a request of candidate #2, Jesse King, that was rejected, would like to address the Commission. He will be put on the agenda for the September 19, 2016 meeting.

With the need for additional discussion on testing that will occur within the next week, the meeting was adjourned at 4:50 p.m. to a continuance on the 25th of August, 2016 at 4:30 p.m. at the City Hall board room.

Submitted by Chief Runyon